
Equal Employment Opportunity

Policy Statement	Experian is committed to providing equal employment opportunity to all persons without regard to race, color, age, gender, ancestry, religion, national origin, citizenship, sexual orientation, marital status, medical condition, pregnancy, disability, veteran status, or any other basis prohibited by federal, state or local law.
Scope	U.S.-based employees, applicants and candidates.
Guidelines	<p>We will make employment decisions based on merit, qualifications and competence. This includes, but is not limited to, recruitment, hiring, selection for and participation in company-sponsored training and education programs, compensation, benefits, transfers, promotions, layoffs, terminations and recreational programs.</p> <p>Experian provides reasonable accommodation to an otherwise qualified applicant or employee with a known disability that prevents the individual from participating in the application process, competing in the selection process, and/or performing the essential functions of the job. Any employee or applicant requiring an accommodation due to a disability is encouraged to request such accommodation through their manager or Human Resources.</p>
Related Policies	Harassment Open Door Policy